

https://csum.zoom.us/j/83695877798

#### **1700 Hours**

The Associated Students of the California Maritime Academy

**♦ Call to Order:** 1707

#### **❖** Roll Call:

- o Present:
  - Voting members: President: R. Masliah, Vice President: J. Schollenberg,
    Director of Student Affairs: B. Holloway, Engineering Senators: R. Zieber & M.
    Jones, MT/LM Senators: J. Mueller, L/S Senators: W. Yates & J. Pham
  - Nonvoting members: Director of Communications: R. Squier (standing in for A. Porter-Villalobos), Chair: L. Wyzykowski, Chief of Staff: V. Haller, Judicial Advocate: N. Carter & N. Alcalay, Lead Event Coordinator: L. Bowles, Peer Health Liaison: T. Liberman, Community Engagement Liaison: R. Corner, Housing and Residential Life Liaison: J.C. Marshall, Executive Director of ASCMA: J. Alexander, Athletic Liaison: R. Squier,
- o Absent:
- o Excused: MT/LM Senators: J. Rousson, Corps Liaison: C. Johnson

#### **Action Items:**

- Approval of the Minutes:
  - M. Jones makes a motion to approve the Minutes for Oct 18th<sup>th</sup>, 2021
    - R. Masliah seconds the motion
  - The main motion carries, passes in all favor

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- Approval of the Agenda:
  - M. Jones motions to approve the agenda
    - R. Zieber seconds the motion
  - R. Masliah makes a motion to table discussion item ASCMA Bucket Hats
  - B. Holloway makes a motion to amend the Uniform/Grooming standards
    Resolution to include a distribution list
  - Motion to approve the agenda moves to a vote
  - Motion is approved with unanimous consent

#### **&** Business:

- Public Forum:
  - A. Carvalho states that there are several nearby high schools that don't know
    CMA exists a suggestion to boost admissions is to promote CSUM at these high schools
  - F. Yip Faculty senate welcomes synergistic relations and would like to provide faculty representatives to help inform ASCMA
- o Information Items:



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N/A

### Discussion Items:

o B. Holloway – Uniform/Grooming Standard Resolution

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- B. Holloway Club Discussions
  - Intervarsity Club Bible Study
  - Survey Club New club! Environmental awareness club
- B. Holloway Uniform/Grooming Standard Resolution
  - Resolution needs be released to the student body 72 hrs before a vote can take place
  - Resolution is a formal written statement stating will, action or intent
  - A resolution does not create change on its own it must be acted upon.

#### Action Items:

- B. Holloway Uniform/Grooming Standards Resolution
  - B. Holloway presents statement to the board
    - Resolution was originally presented in Sept. and has undergone revisions and discussion by the board
    - The argument of professionalism doesn't work when it is applied equal
    - o Tradition is not a good enough excuse when minorities have always been left out of the conversation
    - Will not allow this conversation to be derailed from the people that these policies impact the most
  - R. Holloway presents ground rules for the discussions
    - Be respectful of the opinions of others
    - Keep statements down to one minute
    - o Raise your hand/ no out of order discussion
    - Things are subject to change
- Resolution Discussion:
  - J. Swinehart disagrees with the resolution
    - o The campus would never allow a discriminatory policy
    - Many people attend CSUM for the structure that the regulations bring
    - o If we change the standards, we change tradition at the school
    - o Improper wearing of the uniform reflects poorly on the military
    - Resolution opens the system to abuse



# Minutes Monday, Nov. 8<sup>th</sup>, 2021

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### **1700 Hours**

- K. Walling reinforces the statements made by J. Swinehart
  - o For those that it helps, it will be abused by others
  - The attention to detail it takes to wear a uniform properly translates psychologically to trusting your shipmates professionally—if you don't wear your uniform properly, you can't be trusted
- B. Holloway reminder that the resolution doesn't mean that student may wear their uniforms however they like, it is simply stating that if there is a standard that is has to apply to all genders equally
- S.Stel the uniform standards would be changing a very small amount
  - Changing these standards will not affect the professional industry
  - Having individuals around with painted nails will not affect safety
- A. Oca long hair does, if kept up, does not affect ones use of machinery
  - There are many industry workers who identify as male who have long hair and is it not a problem
  - o It does not pose a safety standard
- J. Schollenberg people will misuse the guidelines
  - The impact will be greater for those affected by the current policy is greater than the negative impact of people having manbuns
- R. Masliah if you're worried about standards going down the drain, don't worry
  - o The handbook gets change nearly every year
  - Times change and just like the school changed to start admitting women, the school needs to change to make everyone included
  - People on campus should feel comfortable and any negative aspect of this resolution is overshadowed by the amount of good that will come of it
  - o The industry allows gender neutral rules, and we should too
- B. Holloway the maritime industry is still evolving
  - There was a time where women and people of color were not considered and were still paying the consequences of those decision
  - We are trying to open things up to be more accepting of all students
- L. Adams reinforces B. Holloways comments
  - Tradition is not a good enough reason to uphold discriminatory policies



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#### **1700 Hours**

- The industry doesn't have these policies in place, and neither should we
- o It's pure discrimination
- R. Corner quotes CSUM website:
  - "Some people assume Cal Maritime is a "military" academy because our students wear uniforms, but they are not correct. In fact, 94% of our graduates go directly into for-profit companies, non-profit organizations, government agencies, or graduate schools while 8% graduate as commissioned officers in the military."
  - Why push military standards when such a small number of students go into the military
- J. Swinehart if you are going to wear a uniform you should wear it right
  - When mentioning tradition, I was speaking of tradition in the sense of uniforms and how they are supposed to be worn
- N. Carter as someone who has served, this is not a military school
  - o We should have pride in our uniforms
  - o Trust must be built between faculty and students
- S. Stel Reminds that the changes addressed in the resolution are small and only impact hair, nails, and earnings
  - These changes do not impact professionalism
- E. Cole– Resolution aims to establish what is correct and what is incorrect when wearing the uniform
  - These changes would also make it easier to enforce the uniform standards because it would be the same for everyone
- R. Masliah if the concern is looking unprofessional and men abusing the rules in order to have long hair, then one must also also claim that womens' long hairs standards are also unprofessional, and this is not true
  - All of the maritime schools use different uniforms, we have the ability to create positive change and get other schools talking about gender neutral standards – it's a big opportunity
- H. Parra we keep discussing pride regarding uniforms
  - It's hard to wear a uniform with pride when it represents discrimination towards students
  - If we change things from the top down, then we can begin being proud of this school
- A. Oca last year no one took advantage because they followed the rules that were established – there is no taking advantage of something you are allowed to do



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- Issues arose from the fact that standards that standards didn't use more gender-neutral language
- This resolution allows us to specify and create clarity on points that previously caused issues (i.e. Hair not long enough to tie back)
- B. Holloway reminder that last year was a pandemic time when haircuts were not an option and we had to adjust to the times
  - This would be different in that we would be setting the guidelines clearly in advance
- R. Masliah passing a resolution does not immediately change the handbook
  - It is simply a statement saying that we don't agree with what the policies currently are
- A. Mollica this resolution starts a discussion about discrimination that goes beyond just uniform policies
- M. Jones recommends an anonymous ballot a "closed door meeting for the vote"
  - This would remove pressure and influences
- L. Adam some transgender individuals would not begin transitioning if that had to speak with a commandant who they do not trust about their gender identity first
  - o That is extremely uncomfortable
- T. Burback urges against the use an anonymous ballot
  - o Leaders speak their true voice openly and honestly without fear
  - o If you firmly support this resolution, your name should be on it
  - o If you firmly disagree, do not reserve it for private circles
  - o If you don't want it out in the open, maybe it's not something you should represent
- F. Yip vote your conscience but be reminded that discrimination will not grow our campus
  - The sustainability of this university relies on growing this campus and its up to us to change the climate on campus
- Motion to use an anonymous ballot moves to a vote
  - 3 vote No (B. Holloway, R. Masliah, J. Schollenberg)
  - 5 abstain from the vote (W. Yates, J. Pham, R. Zieber, J. Mueller, M. Jones)
  - Motion Fails, voting on resolution remains open to the public
- Main motion to pass or fail Uniform/Grooming Standards Resolution moves to a vote



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- 4 vote Yes (B. Holloway, R. Masliah, J. Schollenberg, R. Zieber)
- 4 abstain from the vote (W. Yates, J. Pham, J. Mueller, M. Jones)
- Motion Passes, Resolution is passed
- B. Holloway Club Approval
  - Clubs to approve include the MMA Club, Volleyball Club, and Anime Club
  - Motion moves to a vote
  - Motion passes with unanimous approval

### **Executive Reports:**

- President: R. Masliah
  - Some of that discussion was tough, well done, take a breather
  - Commandants are not opposed to uniform and grooming standards, they just want to get it right
  - Commandant Taliaferro will be hosting a Thanksgiving for student on campus during Thanksgiving break
  - Operation Holiday lights is coming up and will need 10 volunteers at the PEAC
- O Vice President: J. Schollenberg
  - If you're interested in helping decide office furniture selection for Leadership office, speak up
- o Director of Student Affairs: B. Holloway
  - Deadline for club packets has been extended to is today
    - No more extensions will be given since there was already an extension
  - Took some bikes to Benicia to get fixed for the ARC shed
  - Located in between the sim building, still getting organized
- Director of Communications: R. Squier (standing in for A. Porter-Villalobos)
  - Keep DMing the ASmaritime Instagram for event promotion
- o Chair of the Board: L. Wyzykowski
  - 1st faculty senate meeting similar things being discussed
  - General meetings are every third Thursdays and are open to the public
    - Next general meeting will be Nov. 18<sup>th</sup>
    - Two resolutions will be discussed
  - Athletics is who tells faculty when students are gone for games
- o Chief of Staff: V. Haller
  - N/A

## **Coordinator Reports:**

- o Judicial Advocate: N. Alcalay & N. Rowell
  - If you are sick and you don't go to formation, you can go into the health center and get a note they are expected to be submitted to divisional staff by 6pm



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### **1700 Hours**

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- o <u>Lead Event Coordinator: L. Bowles</u>
  - Two events
    - Broom Ball in Vacaville wed night
    - Nov 20th Goat Yoga/ Half Moon Bay beach day
    - Tickets for all events are up on Cashnet

## **A** Liaison Reports:

- O Housing and Residential Life: J.C. Marshall
  - Health and Safety are still ongoing
  - Declining balance is meant for food sand dollars proposed by Food Advisory committee to use on things other than food
- o Corps Liaison: S. Allen:
  - N/A
- o Alumni Liaison:
  - N/A
- o Community Engagement: R. Corner
  - Veterans Day event food giveaway planned at Mare Island
    - Drive through food pantry
    - 500,000 lbs of food last year
    - Volunteers needed
    - Xmas at Sea packing event on Saturday in Oakland
- o Athletic Liaison: R. Squier (standing in for A. Porter-Villalobos)
  - Basketball: Women play at home Wednesday 7pm
  - Men play away at Menlo Park
  - Sailing won overall in last week's regatta and have qualified to go to France
  - Soccer:
    - Mens home Tuesday
    - Womens plays away this week
- o Peer Health Liaison: T. Liberman
  - Stresses doing the daily covid self-screening, you can get a note
  - Doing the screening is a preventative measure
  - CAPS walkin hours are from 2-3 daily
  - Athena.com online mental health partnered with campus
  - Booster clinics on campus
  - Get your flu shot
- **School Senator Reports:**



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- <u>Engineering Senators:</u>
  - Upperclass: R. Zieber:
    - N/A
  - Underclass: M. Jones:
    - Rugby game 7pm Fri vs Sonoma State
    - Golfcart Limo put out by Disabilities Services
      - o Let students know that it is meant for disabled students
    - Cruise meetings are still underway billets opportunities are being sent out with few responses
- o Letters and Science Senators:
  - Upper-class: W. Yates
    - Office hours Mondays 11:15-12:15
    - Dr Amy Scholl GSMA Career event
    - CSSA meeting Cal State Student Association working to integrate CSUM to the Cal state system
    - It is Native American Heritage month be aware and learn something about the people who were here before us
  - Underclass: J. Pham
    - Oceanography scholarship program through Hollings for freshman, sophomore, and juniors
    - New altered watch opportunity for Oceanography students
- o MT/LM Senators:
  - Upper-class: J. Rousson
    - N/A
  - Underclass: J. Mueller
    - Nov 10<sup>th</sup> wed 1900 USCG mandatory MMC email
- **Executive Director:** J. Alexander
  - Website more up to date
  - Stas also emails on Friday should we combine these emails?
  - 12 students went to SF Symphony to see day of the dead
  - 20 tickets avail to see "Rent" in SF
- **Closing Comments & Adjournment:** 
  - o S. Stel working to get declining balance in all residence halls
    - Sand dollars are in the works
  - O VP McMahon impressed by the respectful dialogue regarding the Resolution



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- I will take your resolution to senior leadership and represent you
- o J. Alexander reinforces VP McMahons comments
  - The dialogue was all very respectful and was about the Resolution and not about individuals

## **❖** Adjourn:

- o M. Jones makes a motion to adjourn at 1834
  - W.Yates seconds the motion
- o Motion is brought to vote, passed in all favor
- Meeting adjourns Monday, November 8<sup>th</sup> 2021, at 1834

Respectfully Submitted,

Victoria Haller, ASCMA Chief of Staff