

THE CALIFORNIA STATE UNIVERSITY
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Date: January 13, 2005

Code: HR 2005-05

To: CSU Presidents

Supersedes: HR 2003-13

From: 
Jackie R. McClain
Vice Chancellor
Human Resources


Christine Helwick
General Counsel

Subject: CSU Employment and Conflicts of Interest and Incompatible Activities

The California State University (CSU) looks to various statutes and the state constitution for information on conflicts of interest and incompatible activities for CSU employees. As public employees, CSU employees are public officials subject not only to laws and regulations on incompatible activities but to numerous laws, regulations and court decisions related to conflicts of interest, ethics and use of public information for personal gain. Conflict of Interest law seeks to minimize the extent to which public employees pursue their own financial interests at the expense of the public interest. A Conflict of Interest Handbook developed by the Office of General Counsel provides critical information on key laws, regulations and court decisions that impact CSU employees in these important areas and this Handbook is available at:

http://www.calstate.edu/gc/OGC_Manuals_on_Legal_Issues.shtml

Please ensure this information is shared with current and future employees.

Questions regarding CSU employment and conflicts of interest and incompatible activities may be directed to systemwide Human Resources or your campus counsel, as appropriate. This document is available on the Human Resources Administration's Web site at: <http://www.calstate.edu/HRAadm/memos.shtml>.

JRMCC/cr

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