DIVERSITY RECRUITING RESOURCES

The Registry  (Please use this directory in lieu of MWDD. MWDD went out of business)
http://www.theregistry.ttu.edu/institutionLogin.aspx
A national service designed to help connect current and prospective faculty members from
underrepresented groups with institutions of higher education seeking to hire qualified candidates for
open faculty positions. Search for candidates and post positions.

ADVANCE program home page
http://www.portal.advance.vt.edu/
This NSF-sponsored program supports efforts at a variety of institutions to facilitate the progress of
Women in science and engineering careers. The individual institutions all have their own websites,
many of which offer useful advice on recruitment and hiring.

Historically Black Colleges and Universities
http://www.edonline.com/cq/hbcu/alphabet.htm
The first lists the websites of all the HBCUs that are registered; the second allows searches for
advanced degree programs at these institutions.

Hispanic Association of Colleges and Universities
The first lists the websites of all the HBCUs that are registered; the second allows searches for
advanced degree programs at these institutions.

UC President Post-Doctoral Fellowship Program
http://ppfp.ucop.edu/info/
The University of California President's Postdoctoral Fellowship Program offers postdoctoral
research fellowships, faculty mentoring, and eligibility for a hiring incentive to qualified
scholars in all fields whose research, teaching, and service will contribute to the diversity and
equal opportunity at the University of California.

Directory of Ford Fellows
http://nrc58.nas.edu/FordFellowDirect/Main/Main.aspx
The directory contains information on Ford Foundation Postdoctoral Fellowship recipients
awarded since 1980 and for Foundation Pre-doctoral and dissertation fellowship recipients
awarded since 1986. The database is sorted alphabetically by last name and includes current
institution, field of study, and year/level of award.

National Minority Faculty Identification Program (NMFI)
http://www.theregistry.ttu.edu/
Educational Institutions join NMFI program for $200. This program advertises its roster of member
institutions four times a year in The Chronicle and invites candidates to submit their CV’s for
consideration by member institutions. NMFI Program produces four times a year (October,
November, January, and March) a computerized directory of the abbreviated resumes, indexed by
discipline.
Society for Advancement of Chicanos and Native Americans in Science
http://www.sacnas.org/
Their mission is “to encourage Chicano/Latino and Native American students to pursue graduate education and obtain the advanced degrees necessary for science research, leadership, and teaching careers at all levels.” The website has a job listing and advertisements can be placed there.

Insight into Diversity (Affirmative Action Register)
http://www.insightintodiversity.com/
List of institutions, organizations and companies who make extra effort to reach qualified candidates within all segments of society, with special effort to notify members of federally mandated groups of advertised position openings. Publication online is at no added charge with purchase of printed ad.

Committee on Institutional Cooperation (CIC)
http://www.cic.net/HHome.aspx
Big ten universities have cooperated in the development of two databases containing CVs from those who obtained Ph.D.s from one of the participating institutions.

CIC: Doctoral Directory
http://www.cic.net/students/doctoral-directory/introduction
Directory contains 400 African American, Latino, Native American and Asian students who have recently completed or will soon complete their Ph.D. or MFA degree at a CIC university in 50 different fields in the sciences, social sciences, and humanities.

CIC: Student Opportunities
http://www.cic.net/students
This page lists a number of resources to help graduate students further their careers on the pathway to becoming faculty.

Directory of Minority Doctoral Recipients and Candidates in New York State
http://www.nysl.nysed.gov/scandoclinks/ocm24479142.htm
This Directory was compiled by the New York State board of regents in cooperation with the New York State Education Department and the New York academic community. The Directory lists more than 250 minority persons who have recently completed or will soon complete doctoral degrees in the sciences, social sciences, and humanities at colleges or universities in New York State. The entries, arranged by field of study, include contact information, ethnicity, institution, department, field, dissertation title, date of degree, and faculty advisor.

DiverseScholar Doctoral Directory
http://www.minoritypostdoc.org/view/terms.html
The DiverseScholar Doctoral Directory is the largest talent database of diverse postdocs in the nation. Our proactive networking methods have created an opt-out email contact list of over 1,000 diverse postdocs. The Doctoral Directory is generated from email list recipients who respond (opt-in) to our demographics & career survey. Summary demographic information about the Directory is published describing citizenship, gender, ethnicity, scholarly discipline, and current employer institutions. Access to the Directory, including CVs/resumes, is available through institutional subscriptions.

Faculty for the Future
This website is dedicated to linking a diverse pool of women and under-represented minority candidates from engineering, science, and business with faculty and research positions at universities across the country.

Rice University NSF ADVANCE Program's National Database of Ph.D. Students and Postdocs
http://www.futurefacultydb.org/
This Database features over 600 underrepresented PhD students and postdocs in science, engineering and psychology. You can search by department or research interest keyword. You can access contact information and research statements, download candidate CVs and save search results to Excel spreadsheets.

Quick Links to Diversity Resources

Affirmative Action Register
American Indians in Science and Engineering (AISES)
American Society of Women Accountants
Asian Week
Association for Women in Mathematics
Association for Women in Science
Black Collegian Magazine Online
Black Issues in Higher Education
Hispanic Outlook in Higher Education
IMDiversity.com
Indian Country Today
National Association of Black Accountants
National Association of the Deaf
National Black Nurses Association
National Society of Black Engineers
National Society of Hispanic MBAs
Native American Times
nativejobs.com
Navajo Times
Philippine Nurses Association of America
Society for Advancement of Chicano and Native Americans in Science (SACNAS)
Society of Hispanic Professional Engineers
Society of Women Engineers
Women in Higher Education
Women in Technology International

Please Note: For additional diversity recruiting resources specific to your field, please contact the Department of Human Resources at dmiller@csum.edu or 707-654-1244. With advance notice, our office can partner with your committee to identify diversity resources appropriate to your search. Thank you.