

TRANSPORTING WOMEN Farther

WOMEN IN MARITIME LEADERSHIP
CONFERENCE 2019



MARCH 15-16 2019
CSUM.EDU/WML

FRIDAY, MARCH 15	SESSION	LOCATION	PRESENTER
0830-1600	Registration	Rizza	
0930-1200	0930-1045: Future of Shipping & Logistics 1100-1200: From the Academy to Industry: Advancing Gender Equity		Leah Hebert Ian Wallace
1200-1400	Professional Org Luncheons (open to all)	Mayo	WISTA, OWIT-NC, WIL
1300-1400	Accepted Students Campus Tour	Quad	
1415 - 1600	Piloting: SF Bar Pilots Union Halls: MEBA, AMO Oceans: Alex Parker, Emily Shimada, Alex Anagnostis Law Enforcement: Cal Maritime PD, Berkeley Police, CHP Piracy & Cybersecurity: Donna Nincic Autonomous Vessels: Mike Holden, Leah Hebert Offshore Rigging: Ally Ceden0 Trade Wars: Nipoli Kamdar #metoo: Frances Keeler Maritime Policy: TBD	Mayo	
1615-2100	Networking Reception Art Exhibition Interactive Dinner	Mayo Compass	

SATURDAY, MARCH 16	SESSION	LOCATION	PRESENTER
0830-1200	Registration		
0830-0930	Accepted Students - Meet & Greet	Compass	
0830-0930	Breakfast	Compass	
0930-1015	Keynote: Believe Me, It's True	Compass	Tosca Pinder, Gladys Brown, Amada Wallace, Sheila Le Fleur
1030-1200	DEVELOPING SELF Refining Your Leading Edge	DEVELOPING OTHERS From Conflict to Conversation	Classroom 101 & 102 Samantha Cibelli, Catlin Hardy, Leigh Rinas Helen Krug
1215-1400	Lunch: Leading with Safety	Compass	Kristina Bowden
1415-1545	DEVELOPING SELF Insights From Female Maritime Executives	DEVELOPING OTHERS Developing the I's in Your Team	Classroom 101 & 102 Delphine Prevost, Caitlin Sause, Alex Anagnostis Christy Calvert, Elizabeth Simestad, Chae Guillot
1600-1730	DEVELOPING SELF From "Dream It" to "Achieve It": Piloting your leadership course	DEVELOPING OTHERS Piloting Shifts in Your Organizational Culture	Classroom 10101 & 102 102 Mary O. Andrews Chevron Panel
1730	Closing Speaker	Compass	Ally Ceden0

From the Academy to Industry: Advancing Gender Equity in Maritime

Advancing Gender Equity at Cal Maritime is a project supported by the CSU Middle Leadership Academy (MLA) that is aimed at shifting cultural change in the campus organizational culture. Our presentation will describe the three pillars of our approach, which are admissions, leadership, and health and safety, as well as the specific efforts of our team in each of these areas. This session will discuss the project in the context of broader applications to the maritime industry, emphasizing the relevance of being aware of gender dynamics and differential experiences at the academies to industry environments. Participants will be engaged during the presentation with small group exercises, having multiple presenters, a Q&A session, as well as applications to other workplace environments in the maritime field.

The Future of Shipping & Logistics

Powered by the growth of e-commerce, more cargo is being shipped today than ever before. What does this mean for the future of shipping and logistics? Expert panelists will discuss both current industry trends and what's coming next, including the role of emerging technologies.

Meet-Ups

"Meet-ups" are drop-in-style discussions on hot topics in maritime and related industries. Each meet-up table is facilitated by an expert in the field who can provide context and insight related to the table's theme. Meet-ups are open to participants at all stages of their career development. Whether you're a college student or seasoned professional, we encourage you to attend and join in the dialogue!

Meet-up topics include the following:

Autonomous Vessels (hosts: Leah Hebert & Dr. Mike Holden)

#metoo: (host: Frances Keeler)

Ocean Health & Conservation: (hosts: Dr. Alex Parker & Emily Shimada)

Offshore Rigging (host: Ally Cedenno)

Piloting (host: San Francisco Bar Pilots)

Piracy & Cybersecurity: (host: Dr. Donna Nincic)

Trade Wars: (host: Dr. Nipoli Kamdar)

Union Halls (hosts: MEBA & AMO)

Law Enforcement (hosts: CA Maritime PD, Berkeley Police & CHP)

Concurrent Sessions: Saturday, March 16**Track One: Developing Self****Refining Your Leading Edge**

How can you apply leadership theory within your workplace when you're not sitting at the top of the totem pole? No matter your current role, you can build your influence by leading up, across, and down within your organizational structure. This session will address a strengths-based approach to 360-degree leadership. Participants will have the opportunity to assess and reflect on their personal strengths and discover how they can effectively apply these assets in the workplace to increase impact and accelerate career growth.

Insights from a Female Maritime Executive

This session will feature a female leader in the maritime industry who has taken an unconventional path to the top. She will share her story, discuss how she has navigated the challenges along the way, and offer suggestions for women forging their own leadership paths in the maritime and transportation industries. Ample time for Q&A will be provided.

From "Dream It" to "Achieve It": Plotting Your Leadership Course

This interactive workshop will encourage participants to synthesize the day's learning by building their strengths, interests, and leadership goals into an actionable career development plan. The session will provide a guided forum for participants to map out their intended leadership journeys, with space for both collaboration and individual work. Facilitators will provide examples and resources to promote self-reflection and assist with meaningful future planning.

Concurrent Sessions: Saturday, March 16**Track One: Developing Others****Conflict to Conversation**

Conflict – whether between managers and employees, colleagues, or with third parties outside of the organization – is inevitable within any work environment. How we as workplace leaders manage it can have major bearing on the experiences, retention, and overall job satisfaction of our team members. Using industry-specific scenarios, this workshop will define common causes of workplace conflict and provide concrete strategies for handling conflict and addressing performance issues with both authority and compassion.

Developing the "I"s in Your Team

A growing body of research suggests that teams featuring diverse voices consistently achieve better measurable outcomes for their organizations than more homogenous groups. As a leader, the ability to support individuals from a variety of backgrounds, levels of educational attainment, and genders in their career development is crucial. This session will feature insights from leaders who have successfully managed personnel development initiatives to the benefit of their employees, their teams, and their companies at large, and will recommend best practices for implementing a culture of development in any work environment.

Piloting Shifts in Organizational Culture

While some strides have been made in recent years toward increased gender inclusivity within the maritime industry, the continued underrepresentation of women in maritime worldwide is both apparent in and impacted by the workplace cultures of many organizations. This session will offer suggestions for influencing and shifting organizational culture, especially in regards to issues of diversity and inclusion. The speaker will share both examples of organizations that have navigated cultural shifts and strategies for making a positive impact on the organizational culture in your current workplace, whether you're new to a leadership role in your department or sitting at the helm.