

MARRIOTT
BONVOY™

UNIVERSITY
PROGRAMS

FOLLOW YOUR INSPIRATION

MARRIOTT
BONVOY™

UNIVERSITY
PROGRAMS

HOTEL
INTERNSHIP PROGRAM

HQ FELLOWSHIP/
INTERNSHIP
PROGRAM

VOYAGE
GLOBAL LEADERSHIP DEVELOPMENT PROGRAM

**DIRECT
PLACEMENT
OPPORTUNITIES**

MARRIOTT CONFIDENTIAL AND PROPRIETARY INFORMATION

Be

MARRIOTTU.COM

MARRIOTT
BONVOY™

HOTEL
INTERNSHIP PROGRAM

INTERNSHIPS

Our internship program offers practical work experience and lets you immerse yourself in Marriott's culture and core values.

LENGTH OF PROGRAM: MINIMUM 10 WEEKS

LOCATIONS ACROSS THE USA AT VARIOUS TIMES OF YEAR

PAID INTERNSHIP

HOTEL
INTERNSHIP PROGRAM

AREAS
OF FOCUS



Rooms Operations



Food + Beverage
Operations



Human Resources



Recreation



Banquet Operations



Event Planning



Culinary



Facilities Management +
Engineering



Sales



Accounting



Revenue Management



...and MORE!

Be

MARRIOTT
BONVOY

HOTEL
INTERNSHIP PROGRAM

To apply, visit
[Marriott.com](https://www.marriott.com)

MARRIOTT
BONVOY™

VOYAGE
GLOBAL LEADERSHIP DEVELOPMENT PROGRAM

As an Operations Voyager, you will...



Manage guest interactions + the flow of service



Gain leadership skills by managing a team



Be the manager on duty in your specific area



Respond + adapt to unexpected situations, solving interesting problems as you go



MSB Operations will touch all departments

You should consider Operations roles if you...



Love interacting with others



Embrace teamwork + build relationships with teammates



Enjoy variety; hours vary, and no two days are the same!



Can make quick decisions



Thrive when moving on your feet all day



Are passionate about service to guests and associates

VOYAGE

AREAS OF FOCUS



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Food + Beverage



Banquet Operations



MSB Operations



Accounting



Facilities Engineering



Culinary



Event Planning



Sales



Human Resources



Revenue Management

As an Accounting Voyager, you will...



Complete managerial accounting tasks daily (hourly productivity, P&L, + balance sheet)



Be an individual contributor



Implement procedures and controls for the hotel



Analyze historical results/P&L trends



Help others make financially sound decisions

VOYAGE

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Revenue Management

As a Culinary Voyager, you will...



Be an Asst Sous/Sous Chef + lead the shift



Run the expo line, cook on the line when needed, + learn ordering, scheduling, safety standards

As an Engineering Voyager, you will...



Answer guest assistance calls + admin work



Learn about HVAC, plumbing, carpentry, and preventative maintenance for guest rooms



Coordinate daily tasks for engineers + be a resource

You should consider Specialty roles if you...



Have a degree in accounting, finance, facilities management, or culinary arts



Have previous experience in these areas



Enjoy variety in your day



Love problem solving + communicating with other teams



Thrive with hands-on work (culinary/ engineering)



Enjoy working in spreadsheets (accounting)

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Sales



Human Resources



Revenue Management

As a Support Role Voyager, you will:



Event Planning: will specialize in one type of event, (rarely weddings). Details make the difference!



Sales: will be on the phone all day + work effectively with little guidance



HR: will handle disciplinary action, onboarding, + benefits administration



Revenue: analyze future market trends to maximize hotel revenue + will work heavily in Microsoft Excel and in RM software

You should consider Support roles if you...



All: have previous hospitality experience or strong experience in one of the disciplines



Event Planning: are detail oriented + enjoy interacting with all departments



Sales: can work remotely + will exceed sales goals



HR: are empathetic, patient, + have good conflict resolution skills



Revenue: are analytical + enjoy big picture projects

VOYAGE

AREAS OF FOCUS



Rooms Operations



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Banquet Operations



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Accounting



Facilities Engineering



Culinary



Event Planning



Sales



Human Resources



Revenue Management

SELECTION PROCESS INCLUDES:



APPLY AT MARRIOTTU.COM

Eligibility Requirements:

- Work authorization for location/country of interest
- Must complete your bachelor's degree prior to starting the Voyage Program (i.e. a current senior) or have recently received your bachelor's degree within the past 24 months