



ENGINEER YOUR FUTURE

Design & Engineering
Operations & Construction Management
Construction Safety



YOUR STORY STARTS HERE

Whether you start your story at Southland on the East Coast, West Coast, or somewhere in between, we want you to focus on learning from top experts and developing your skills. After selecting interns and recent graduates from across the country, we offer competitive wages, mentorship opportunities, and much more to provide a well-rounded, impactful internship or entry-level career experience.

COMPREHENSIVE & COMPETITIVE BENEFITS



COMPETITIVE WAGES



MENTORSHIP & NETWORKING



INTERN HOUSING
*some locations



ORGANIZED COMMUNITY & SOCIAL EVENTS



TRAINING FROM ACROSS THE COMPANY



BRANDED MERCHANDISE

#SOUTHLANDLIFE

As an industry front-runner, Southland Industries is one of the nation's leading MEP engineering and construction firms. With over 5,000+ employees, the Southland team includes engineers, project managers, skilled tradespeople, safety professionals, and support specialists. Driving innovation and striving to make each project our best yet, we utilize all available resources and past lessons learned to surpass expectations on jobs both big and small.

Working with the best and brightest in the industry, we constantly push each other to solve problems and succeed. Our valued contributions lead to innovative outcomes, and many times, memories that last a lifetime. From sharing a common passion and purpose, working at Southland is more than just a career — it's a lifestyle.



FREQUENTLY ASKED QUESTIONS

Where is Southland located?

We have locations near Las Vegas, Los Angeles, Phoenix, Portland, San Diego, San Francisco, Philadelphia, Washington, D.C., and other exciting locations, including Texas.

What kind of work will I be doing?

As an intern, you will be treated like a full-time employee all summer or semester long, performing real work for clients.

As a full-time employee, you will fulfill entry-level job responsibilities as part of a collaborative team.

How diverse is Southland Industries?

At Southland, we aspire to build a workforce that's as diverse as the people who occupy the buildings we design, build, and maintain. Our team members come from all backgrounds, religions, nationalities, gender orientations, and races. Our diversity, equity, inclusion, and belonging (DEIB) efforts are focused on fostering a People First culture, which ensures all employees, customers, subcontractors, and vendors feel valued and included to bring their authentic self to the table every day.

Does Southland have a DEIB program? What kind of program is it and who does it support?

Our DEIB program and events are offered to all employees. Our focus is to connect team members from all backgrounds or interests, celebrate our differences, and create a sense of belonging. We have several resources that provide personal and professional development opportunities through learning, mentoring, volunteering, and community involvement.


How are you keeping your employees safe during the COVID-19 pandemic?

We are following CDC and OSHA employer recommendations and guidance. Our safety protocols focus on social distancing, proper use of PPE and face coverings, and OSHA-approved cleaning protocols, etc. We offer weekly safety toolbox talks and bi-weekly eLearning that train all employees on COVID-19 protocols and OSHA construction industry safety standards and practices.

Does Southland offer remote work opportunities?

We foster a People First environment and encourage employees to collaborate in person as often as possible. Remote work opportunities are decided upon based on team needs and varying circumstances.

LEARN MORE AT: **[SOUTHLANDIND.COM/CAREERS](https://southlandind.com/careers)**

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