

2021 Spring Career Presentations

February 9 – April 15, 2021

Presented by Career Services

Welcome to the 2021 Spring Cal Maritime Career Presentations

Sponsored by Career Services



This endeavor would not be possible without the valuable assistance provided by the following staff and departments. Thank you all for your dedication to our cadets!

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2021 Spring Career Presentations

BAE Systems Bay City Boiler California Highway Patrol

Caltrans

CBRE

Crowley

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Harbor Industrial / Dockside

Johnson Controls

Marine Engineers' Beneficial Association – MEBA

Marine Spill Response Corporation

Military Sealift Command

National Oceanic & Atmospheric Administration

O'Hara Corporation

Oracle

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San Francisco International Airport (SFO)

San Francisco Police Department

San José Police Department

Southland Industries

SUNY Maritime College

The McHenry Management Group (TMMG)

U.S. Coast Guard

U.S. Department of State

Western Towboat Company

2020 Fall Virtual Career Fair Participants

BAE Systems, Inc.

2205 E Belt Street San Diego, CA 92113 www.baesystems.com/en/home

- Casey Tew,
 Talent Acquisition
 757-869-0274, casey.tew@baesystems.com
- Madeline Wren,
 College Recruiter
 612-499-9499, madeline.wren@baesystems.com

At BAE Systems, our advanced defense technology protects people and national security, and keeps critical information and infrastructure secure. We search for new ways to provide our customers with a competitive edge across the air, maritime, land and cyber domains. We employ a skilled workforce of 85,800 people in more than 40 countries, and work closely with local partners to support economic development by transferring knowledge, skills and technology.

Bay City Boiler

23312 Cabot Blvd Hayward, CA 94545 www.baycityboiler.com

- Pete Ellery,
 President
 510-786-3711, pellery@baycityboiler.com
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Since 1976, Bay City Boiler and Engineering have been serving Northern California and Central California with commercial and industrial Boiler Sales, Low NOx Burner Retro-fit Systems, 24-hour Service, Parts, and Engineering Assistance for our products. We provide world-class equipment from numerous suppliers.

Currently have offices in Hayward, Stockton, and Fresno

California Highway Patrol

1551 Benicia Road Vallejo, CA 94591 www.chp.ca.gov/chp-careers

- Caleb Benefiel,
 Recruitment Officer
 707-917-4366, 30recruitment@chp.ca.gov
- Edgar Vega,
 Recruitment Officer

The California Highway Patrol offers challenging and exciting careers in the field of law enforcement. If you are interested in diversity, challenges, and opportunities, the CHP invites you to apply to become a part of our professional organization. We keep competitive and current with training and technology, keeping the citizens of California safe. We have many employment opportunities, and we invite you to look into the California Highway Patrol for your future. The Department provides an excellent salary, full medical benefits, and a defined benefits retirement program.

Currently Hiring:

- CHP Officers (starting monthly pay \$8,163+, with great medical & retirement benefits)
- Public Safety Dispatcher & Operators (starting monthly pay \$4,608+, with great medical & retirement benefits)
- Motor Carrier Specialist (starting monthly pay \$4,524+, with great medical & retirement benefits)

Caltrans

1727 30th Street Sacramento, CA 95816 www.dot.ca.gov

Terry Thomason,
 Recruiter
 916-227-5331, terrence.thomason@dot.ca.gov

From roads less traveled to highways supporting California's demanding commute. The California Department of Transportation (Caltrans) manages more than 50,000 miles of California's highway and freeway lanes, provides inter-city rail services, permits more than 400 public-use airports and special-use hospital heliports, and works with local agencies to keep California moving. More than the road workers, we are California's transportation infrastructure; established in 1895, Caltrans has been active in moving the people and commerce of California and continues to model the way in innovative transportation systems.

Caltrans specializes in many areas related to transportation: Engineering, Environmental Analysis, Information Technology, Maintenance, Equipment, Transportation Planning, Land Surveys, Right of Way, Finance, Traffic Operations, Aeronautics, Legal, and Administration

It is our commitment to the residents of California that keeps us honest in our mission of providing a safe, sustainable, integrated and efficient transportation system to enhance the state of California's economy and livability.

CBRE

1400 Fountaingrove Parkway Santa Rosa, CA 95404 www.cbre.com

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 Facility Manager
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- Steve Howard,
 Project Manager
 707-799-8637, steve.howard@non.Keysight.com

CBRE is the Largest Real estate and Facilities Management Services firm in the world. The company span is international and covers major service disciplines in the Real Estate and Building Management sector such as:

- > Facilities Management
- > Project Management
- > Transaction Management
- > Real Estate Asset Consulting and Advisory Services

The team representing CBRE for both long term and intern opportunities is based in Santa Rosa, California providing services to Keysight Technologies at their Headquarters campus which sits on over 160 acres of land, and entails management of Facilities and Projects within the 800ksf campus building complex.

We are looking for a summer intern to support a structural upgrade project and a full-time project manager/engineer for ongoing major campus projects.

Crowley Maritime – Marine Recruiting

9487 Regency Square Blvd, N. Jacksonville, FL 32225 www.crowley.com

- Misty Montgomery,
 Marine Recruiting Representative
 904-727-2175, misty.montgomery@crowley.com
- Jenny Johnson,
 Marine Recruiting Manager
 904-727- 2141, jenny.johnson@crowley.com

Crowley was founded in 1892, when founder Thomas Crowley — the grandfather of current chairman and CEO Thomas B. Crowley Jr. — purchased an 18-foot Whitehall rowboat to provide transportation of personnel and supplies to and from ships anchored on San Francisco Bay. Expanding geographically and into new lines of business over the years, the company has grown to more than 6,300 employees worldwide with annual revenues of more than \$2.5 billion.

Crowley owns, operates and/or manages a fleet of more than 200 vessels, consisting of RO/RO (roll-on-roll-off) vessels, LO/LO (lift-on-lift-off) vessels, articulated tug-barges (ATBs), LNG-powered container/roll-on, roll-off ships (ConRos) and multipurpose tugboats and barges. Landbased facilities and equipment include port terminals, warehouses, tank farms, gas stations, office buildings, trucks, trailers, containers, chassis, cranes and other specialized vehicles.

Crowley Maritime – Shoreside Opportunities

9487 Regency Square Blvd, N. Jacksonville, FL 32225 www.crowley.com

Maggie Chapman,
 Talent Acquisition Business Partner
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Crowley, founded in 1892, is a privately-held, U.S.-owned and operated logistics, government, marine and energy solutions company headquartered in Jacksonville, Florida. Services are provided worldwide by four primary business units – Crowley Logistics, Crowley (Government) Solutions, Crowley Shipping and Crowley Fuels.

CSU Maritime Academy Graduate Program

200 Maritime Academy Drive Vallejo, CA 94590 www.csum.edu/grad

 Kathy Arnold, Coordinator, Graduate Program 707-654-1271, karnold@csum.edu

California State University Maritime Academy (Cal Maritime) is a unique and specialized campus of the 23-campus California State University system, preparing students for successful careers in the fast-paced and exciting fields of International Business, Logistics, Marine Engineering and Technology, Maritime Affairs, Global Studies, Transportation, and Transportation and Engineering Management at the undergraduate and graduate levels.

The Master of Science in Transportation and Engineering Management, with concentrations in Transportation, Engineering Management, and Humanitarian Disaster Management, is offered in a fully online, asynchronous format to accommodate the busy schedules of working adults. Developed and delivered in close collaboration with business and industry, the curriculum provides a mix of cutting-edge theory and creative real-world applications to prepare students to succeed in a challenging and changing global market.

Diplomatic Security (U.S. Department of State)

235 Pine St., Suite 900 San Francisco, CA 94104 careers.state.gov/work/foreign-service/specialist/

- Julie Lytle,
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Diplomatic Security is the federal law enforcement and security bureau of the U.S. Department of State. Tasked with securing diplomacy and protecting the integrity of U.S. travel documents, the Diplomatic Security Service has the largest global reach of any U.S. federal law enforcement agency, with offices in 29 U.S. cities and in more than 270 missions (embassies and consulates) worldwide. The Diplomatic Security Service (DSS) has more than 2,500 special agents, security engineering officers, security technical specialists, and diplomatic couriers working and traveling worldwide.

More broadly, DSS employees are considered Foreign Service Specialists and are highly specialized in areas critical to the support of diplomacy overseas. We hire engineers, electromechanical technicians, IT professionals, facility managers, doctors (MD/DO), chief medical providers (FNP/PA), medical laboratory specialists, federal law enforcement special agents, office managers, financial managers, human resources specialists, and general services specialists (contracting, supply, travel, motor pool, housing, logistics, etc.).

Members of the Foreign Service represent the United States on behalf of the American people in the conduct of diplomacy. We are a rank-in-person organization, meaning that qualified U.S. citizens join the Foreign Service as an entity and have a series of assignments, typically two or three years in length each, at home and abroad over the course of their careers.

Foss Maritime

450 Alaskan Way S #706 Seattle, WA 98104 www.foss.com

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 Port Captain
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Foss specializes in comprehensive marine transportation services from point-to-point global turnkey logistics and transportation services, to ocean towing, and total project management. With our versatile and powerful fleet, we are able to provide a variety of harbor services, including ship assist & tanker escort, regional towing & construction support, line handling, bunker delivery & petroleum transport, emergency response & rescue services, and more.

Harbor Industrial / Dockside

11 N Marine Avenue Wilmington, CA 90744 http://harborindustrial.com/

• Raymond Barry 424-477-4721, rbarry@marinetechserv.com

Harbor Industrial is committed to serving our customers by providing high quality full service maintenance contracting and maintenance management. Maintenance teams are backed by a full service repair facility providing structural repairs, machined parts fabrication, general engineering, and electrical contracting services. Our main objective is meeting or exceeding the set standards of our customers for operational equipment downtime and reduction of equipment operating costs.

Johnson Controls, Inc.

1619 Alvarado Street San Leandro, CA 94577 www.johnsoncontrols.com

- Philip Gonzales,
 Systems Engineer Leader
 408-712-6119, philip.v.gonzales@jci.com
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 916-749-5228, Imad.a.luqman@jci.com

At Johnson Controls, we transform the environments where people live, work, learn and play. From optimizing building performance to improving safety and enhancing comfort, we drive the outcomes that matter most.

Dedicated to protecting the environment, we deliver our promise in industries such as healthcare, education, data centers, pharmaceutical and manufacturing.

Marine Engineers' Beneficial Association - MEBA

548 Thomas L Berkley Way Oakland, CA 94612 www.mebaunion.org

- Maxim Alper,
 Patrolman
 510-291-4912, malper@mebauinion.org
- Claudia Cimini,
 Executive Vice President
 510-291-4912, ccimini@mebaunion.org

 Roland Rexha, Secretary/Treasurer
 202-638-5355, rrexha@mebaunion.org

MEBA is a maritime union that represents Deck and Engine Officers in the US Merchant Marine. Founded in 1875, the MEBA offers high wages, exceptional medical and pension benefits, and a choice of jobs across the world. MEBA is a strong political force in Washington DC, supporting the Jones Act and other legislation to ensure a lifetime of work for you, both at sea and ashore.

Marine Spill Response Corporation

1314 Canal Blvd Richmond, CA 94804 www.msrc.org

- Joanna Newman,
 Captain
 510- 376-3040, newman@msrc.org
- John Bellfield,
 Marine Operations Manager
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- Angelo Barone,
 Chief Engineer
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The Marine Spill Response Corporation is a not-for-profit, U.S. Coast Guard-classified Oil Spill Removal Organization (OSRO). Offering a full range of oil spill response capabilities intended to help meet the planning criteria of the Oil Pollution Act of 1990 and mitigate damage to the environment.

Military Sealift Command

CIVMAR Support Center 9276 3rd Avenue, LP-26 Norfolk, VA 23511 www.sealiftcommand.com

- Kim Rego,
 Data Analyst
 314-646-1101, kimr@mediacross.com
- Gary Loy, Recruiter
 314-568-2872, Garyl@SealiftCommand.Com

The U.S. Navy's Military Sealift Command is the premier provider of ocean transportation to the Department of Defense. The Command operates approximately 125 non-combatant, civilian-crewed ships that replenish U.S. Navy ships, conduct specialized missions, strategically preposition combat cargo at sea around the world and move military cargo and supplies used by deployed U.S. forces and coalition partners.

While we do play a critical role in support of our nation's defense, our employees are not active duty members of the military. MSC civil service mariners (CIVMARs), the largest segment of our global workforce, are federal civil service employees.

All CIVMARs are employed by the Navy to serve MSC onboard naval auxiliaries and hybrid-manned warships worldwide, in peace and war. MSC exists to support the joint warfighter across the full spectrum of military operations. MSC provides on-time logistics, strategic sealift, as well as specialized missions anywhere in the world, in contested or uncontested environments.

We recruit transitioning military, merchant marines, maritime academy graduates, and skilled entry-level candidates to fill our maritime job opportunities. The MSC mission is big. So are the rewards for the CIVMARs who help us complete it.

National Oceanic & Atmospheric Administration

Office of Marine & Aviation Operations 8403 Colesville Road, Suite 500 Silver Spring, MD 20910-3282 www.omao.noaa.gov/

 Tom Martin, Supv HR Specialist 301-713-7894, ccesar@oharacorporation.com

The National Oceanic and Atmospheric Administration's (NOAA) operates a wide assortment of hydrographic survey, oceanographic research and fisheries survey vessels. These vessels are operated by NOAA's Office of Marine and Aviation Operations (OMAO).

OMAO anticipate the need to hire Third Assistant Engineers.

O'Hara Corporation

4315 11th Avenue NW Seattle, WA 98107 www.oharacorporation.com

- Cecilia Cesar,
 Recruiter
 206-706-4166 ext.621, ccesar@oharacorporation.com
- Rosie Isenman,
 Recruiter
 206-706-4166 ext.608, risenman@oharacorporation.com

The heart of O'Hara Corporation surrounds our catcher processor vessels fishing in the Bering Sea, Aleutian Islands, and Gulf of Alaska. Our vessels catch flounders, Atka mackerel, Pacific Ocean perch, cod, pollock, among others. With a current home port of Seattle, Washington, the Araho (194'/59m), Alaska Spirit (204'/62m), Constellation (165'/50m), Defender (120'/37m) and her sister ship Enterprise (120'/37m) catch, process, and freeze their catch at sea. Our flagship vessel, Araho, is the newest addition to the Alaska groundfish fleet. Our five fishing vessels

operate in one of the most sustainable fishing industries in the world. O'Hara Corporation will continue to strive for the best quality groundfish product we can offer our worldwide customers.

Oracle

5805 Owens Drive
Pleasanton, CA 94588
San Rafael, CA 94903
https://www.pashagroup.com/

Rich Rockwood,
 Chief Engineer
 925-580-4352, rich.rockwood@oracle.com

Oracle is a large company that develops and sells database software.

The Pasha Group

4040 Civic Center Drive, Suite 350 San Rafael, CA 94903 https://www.pashagroup.com/

- Mai Sammur,
 Talent Acquisition Specialist
 415-927-6458, mai_sammur@pashanet.com
- Diamond Pope,
 Talent Acquisition Supervisor
 415-927-6481, Diamond_Pope@pashanet.com

The Pasha Group is a global shipping & logistics company driven to success by its values of excellence, honesty, integrity, innovation, and teamwork. Every day at Pasha brings new challenges – new puzzles that need to be solved – and our clever and dedicated team works together to put each piece in its place, creating innovative and cost-effective solutions for our clients. Our business is broken down into five segments specializing in specific services. These include Automotive, Maritime, Relocation, Transportation Services, and Logistics.

Port of Stockton

2201 W. Washington Street Stockton, CA 95203 www.portofstockton.com

Linda Fisterola,
 HR Analyst
 209-946-0246, lfistolera@stocktonport.com

The Port of Stockton, located in California's Central Valley is one of the nation's fastest growing ports. Its unique position at the intersection of waterways, highways and railways has made it a booming center of economic activity and a gateway for imports and exports across the West

Coast. The port handled 4.7 million metric tons of cargo in 2018 — everything from steel railroad tracks from Japan to refined sulphur going to Australia.

The Port holds trade relations with over 55 countries. As one of the premier inland bulk cargo ports in California, it offers export, import, distribution and warehousing services for various product firms and retailers.

On any given day at the Port, you might see organic grain coming in from Turkey, soy beans going out to Australia or wind turbines being loaded to power other cities and communities around the world. And of Course we also do business across the US. The Port is proud to call the Central Valley home and is committed to giving back to the community and helping boost the area's job growth. The Port of Stockton was built by Californians and we are California proud.

Port of Virginia

600 World Trade Center Norfolk, VA 23510 www.portofvirginia.com

Alex Liverman,
 Manager, Talent Acquisition
 757-683-2188, aliverman@portofvirginia.com

The Port of Virginia is a world-class port complex that is among the biggest, most modern and fastest-growing ports in the nation. We move export cargo made in the United States and destined for foreign markets while handling imports from around the world. This cargo helps to fuel jobs and business development that, in turn, help drive the economy of Virginia and the nation. Everything from home electronics, to car tires, to bath towels, to heavy machines used in manufacturing move across the port's terminals and it takes a diverse team of caring, dedicated professionals to ensure this cargo moves safely, swiftly, and sustainably.

Powerside

980 Atlantic Avenue #100 Alameda, CA 94501 www.powerside.com

- Lauren Walden,
 HR Assistant
 510-522-4400 ext 805, lauren.walden@powerside.com
- Wendy Warner, Global Head of HR wendy.warner@powerside.com

Powerside is a leading end-to-end provider of Power Quality solutions. Based in Montreal, Canada, and in Alameda, California, the Company aims to fundamentally change the power quality market which, although it is large (\$40B annually and growing), is complex and confusing for many customers.

Powerside's focus is on Power Security, a significant step above the traditional world of Power Quality. Customers today must identify and correct problems before they impact equipment and operations. Central to this mission is networked data which pinpoints power issues in real-time and allows operators to avoid downtime and to reduce energy consumption and operating costs.

Our product range extends from the PQube®3, the most capable and cost-effective power analyzer on the market, to a full range of low and medium voltage power correction equipment. To date, we have deployed 50,000+ monitoring solutions and delivered 5,000+ correction projects in over 50 countries. We are proud to count many of the world's leading companies, including dozens from the Fortune 500, as our customers.

We provide a competitive compensation package with healthcare and retirement plans. Also, all our employees share in the success of our company through a stock option plan.

San Francisco Police Department

1245 3rd Street San Francisco, CA 94158 www.sfpdcareers.com

- Moli Finau,
 Officer
 415-660-8641, moli.finau@sfgov.org
- Christina Serrano,
 Sergeant
 415-660-8641, christina.m.serrano@sfgov.org

The City and County of San Francisco invites you to join a highly respected police department and serve the citizens of one of the most beautiful cities in the world. San Francisco Police Officers perform a wide variety of duties to promote public safety and security, prevent crime and enforce the law. Police officers perform a number of essential functions. For example, they patrol districts to prevent and detect crime; respond to calls for assistance; conduct criminal investigations; interact with the community to build cooperation and support; pursue and arrest suspects; enforce traffic and parking laws; write reports and maintain records; work with superiors, peers, and others as a team; prepare for and participate in planned events; prepare for court and give testimony; and fulfill other administrative duties when required. This is much more than a job; it is an opportunity to build a career of which you can be proud.

San Francisco International Airport (SFO)

710 North McDonnell Road San Francisco, CA 94128 www.flysfo.com

- Olivia Quinonez, Airport Recruiter
 650-821-2034, olivia.quinonez@flysfo.com
- Michael Hauser,
 Chief Stationary Engineer
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Charles Eisenhower,
 Chief Stationary Engineer
 650-534-8596, charles.eisenhower@flysfo.com

San Francisco International Airport (SFO), an enterprise department of the City & County of San Francisco, has a workforce of approximately 1,700 City employees and strives to be a diverse, equitable, and inclusive employer.

SFO's mission is to provide an exceptional airport in service to our communities and our core values are Safety and Security, Teamwork, Excellence, and Care. Learn more about careers at SFO.

For more information about SFO, visit www.flysfo.com. Follow us on www.twitter.com/flysfo and www.facebook.com/flysfo.

San Jose Police Department

6087 Great America Parkway San Jose, CA 95119 www.SJPDYou.com

- Christopher Burgos,
 Office Specialist II
 408-277-4951, sjpdrecruiting@sanjoseca.gov
- Javier Acosta,
 Police Officer
 408-277-4951, sjpdrecruiting@sanjoseca.gov

The San Jose Police Department (SJPD) is now hiring for the position of Police Recruit, the entry-level training classification to becoming a SJPD Officer. The Department is a dynamic, progressive and professional organization dedicated to maintaining community partnerships, which promotes a high quality of life for the residents of San Jose, the tenth largest city in the nation. The Department employs over 900 police officers in four Bureaus, with more than 50 specialized assignments such as Homicide, Robbery, Crime Scene, M.E.R.G.E., Traffic Enforcement, School Resources, Canines, and Air Support.

Southland Industries

33225 Western Avenue Union City, CA 94587 www.southlandind.com

- Andy Schlegel,
 Division Leader, NorCal
 408-210-0768, aschlegel@southlandind.com
- Phill Phillips,
 Operations Manager
 510-477-3300, pphillips@southlandind.com
- Sharon Rhodes,
 Human Resources

Southland Industries is a nation-wide Design-Build mechanical subcontractor specializing in large commercial and industrial construction projects. We design, fabricate, and install all mechanical, plumbing and process piping systems that are required for facilities as diverse as Office Buildings, R&D laboratories, Hospitals, Data Centers, Industrial Plants and everything in between. The Northern California Division is based in Union City and includes a large piping and sheetmetal fabrication facility. Our projects are normally located between the metro areas of San Francisco, San Jose and Sacramento.

We are seeking Engineering majors for full time and internship opportunities (housing provided) in our Northern California Design and Project Management groups.

SUNY Maritime College

6 Pennyfield Avenue Throggs Neck, NY 10465 www.sunymaritime.edu

Marissa Santomaso,
 Assistant Director of Graduate Admissions
 718-409-7201, msantomaso@sunymaritime.edu

SUNY Maritime College campus is located in New York City, one of the most exciting cities for the entertainment, the financial district, greatest global marketing center of the world and most importantly essential hub for the maritime industry. Payscale.com rates SUNY Maritime College as one of the best colleges for return on investment. SUNY Maritime College boasts one of the lowest tuitions of any college while yielding one of the highest mean salaries of graduates among all colleges and universities.

The Master of Science in International Transportation Management is a logistics, supply-chain, and inter-modal program. Offered in classroom, online and/or blended.

The Master of Science in Maritime and Naval Studies is a humanities focused program for those that have a passion for the sea. Literature, history, art, music, law, and environmental issues comprise this unique and wonderful opportunity.

The McHenry Management Group (TMMG)

600 Independence Parkway, Suite 105 Chesapeake, VA 23320 http://www.tmmg.us.com/

 Pollyn Macalino, Recruiter
 757-408-7129, pmacalino@tmmg.us.com

TMMG is a systems and maintenance engineering company that specializes in asset, life cycle management, industrial operations, and program management.

- Systems Engineering
- Life Cycle Asset Management
- Program and Project Management
- Industrial Operations and Logistics Support

Our solutions provide clients with measurable, demonstrable improvements in effectiveness and efficiency.

Government Sector:

- US Navy
- US Coast Guard
- Military Sealift Command (MSC)

Commercial Industry:

- Manufacturing
- Public Utilities
- Transportation

U.S. Coast Guard

660 Central Avenue, Suite A Alameda, CA 94501 careers.state.gov

- Stephanie Wilcox,
 Recruiter
 510-856-8984, stephanie.a.wilcox@uscg.mil
- Salle Madison,
 Recruiter
 510-769-8187, salle.a.madison@uscg.mil

Graduates of the U.S. Merchant Marine Academy at Kings Point and the six state sponsored maritime academies (Massachusetts, Maine, New York, Great Lakes, Texas A&M and California) are excellent officer candidates for the Coast Guard due to their focused training in maritime industry affairs, marine transportation business acumen, vessel management and engineering operations, licenses as U.S. Merchant Marine Officers (deck and engine), as well as environmental stewardship expertise and emergency management certification. The MARGRAD program, therefore, seeks to commission maritime academy graduates into critical service need specialties appropriate to their training and experience. Traditionally, the service needs most commonly filled by maritime academy graduates have been assignments in the prevention mission community. Prevention officers execute the CG's Prevention Program, consisting of maritime safety, security, waterways management and mobility, and environmental stewardship. The Prevention Directorate includes policy experts in waterways management, navigation safety, boating, commercial vessels, ports and facilities, merchant mariner credentialing, vessel documentation, marine casualty investigation, inspection, and port state control. MARGRAD officers have also been assigned to, and successful in, the broad spectrum of Coast Guard mission communities, both afloat and ashore.

Initial Assignment and Initial Training

MARGRADs work with a Coast Guard assignment officer following selection. The assignment officer will review the individual's education, experience and qualifications, in addition to their expressed assignment interests, and assign orders to a position at a Coast Guard field unit that best aligns the selectee's talents & potential with the needs of the Coast Guard. Following commissioning (which occurs approximately 30 days prior to attending the Direct Commission Officer (DCO) course in New London, Connecticut) new officers will execute permanent change of station (PCS) orders and report directly to their first unit for a brief period. MARGRADs will then go TDY to the DCO course. The DCO course will be 4-5 weeks in duration (MARGRAD officers with previous commissioned service who have previously attended a commissioning course will attend a 4 week course, all others will attend a 5 week course). At DCO training, MARGRADs receive initial indoctrination to the traditions and programs of the service, and training on service specific administration essentials needed for their success as a commissioned officer in the Coast Guard. Following completion of DCO training, MARGRADs will return to their unit.

Initial Assignment details: Prevention Community: An initial assignment in the prevention community is typically manifested at a Training Port- typically a Coast Guard Sector, working as an apprentice within the inspection division of the Sector Prevention Department. Several Marine Safety Units are also Training Ports, and may be available for a MARGRAD officer's initial assignment. A MARGRAD officer reporting to the inspections division will focus on obtaining competencies by completing Performance Qualification Standards (PQS) with on the job training, under the supervision of a qualified Journeymen Marine Inspector and through various online and non-resident courses.

Vessel Inspections: Vessel Inspectors ensure regulatory compliance with all aspects of national and international regulations for U. S. and foreign flag commercial vessels operating in U.S. waters. Vessel Inspectors make up the largest population the of Prevention program. Assignment to a Vessel Inspections Division at a Sector is most common for new MARGRAD Prevention officers.

Initial Assignment details: Other Communities: As stated in the "overview" above, MARGRAD officers may receive instead an initial assignment to an afloat unit, sector response, etc.

Career Path

Follow-on assignments may include an additional tour as a Prevention Division Chief in Vessel Inspections, Investigations or Waterways Management, Graduate School, Industry training programs or staff tours at a Coast Guard Area or District, or as a Headquarters program manager. Each assignment brings additional levels of authority, rank, tenure and responsibility. A full career in the Coast Guard's Prevention Program can lead to a senior officer's position as an Officer-In-Charge of Marine Inspection (OCMI), Captain of the Port (COTP), Federal on Scene Coordinator (FOSC) and Federal Maritime Security Coordinator (FMSC), within one of the Sector Commander positions at ports in and outside the continental U.S.

Other positions that may assigned to a second-tour MARGRAD officer, are described below: Marine Investigations: Marine Investigators investigate marine casualties, mariner misconduct and (un)suitability to hold a Merchant Mariner Credential. Marine Investigators collect the facts of a marine incident/casualty, determine the causal factors of the occurrence and if misconduct, negligence or incompetence is found leading to the occurrence of the casualty. They can then recommend if a civil penalty, or suspension and revocation hearing be held, or if lessons learned can be used to amend vessel safety regulations to prevent casualty recurrence.

Waterways Management: Management of aids to navigation (ATON), safety and security zones, regulated navigation areas, ice breaking, vessel traffic system, port waterways management and the automatic vessel identification system

U.S. Department of State

2201 C Street, NW Washington, D.C. 20522 careers.state.gov

- Micaela Schweitzer-Bluhm,
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 202-279-1560, DIRNorthwest@state.gov
- Rachel Yates,
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Western Towboat Co.

617 NW 40th Street Seattle, WA 98107 www.westerntowboat.com

Russell Shrewsbury, '06
 Vice President / Owner
 Russ@westerntowboat.com

Western Towboat started with one small tug the N D TOBEY along Ballard's waterfront in 1948. In the early days, Bob Sr. functioned as business agent, captain, engineer. He brought an intense work ethic to all of these tasks and held himself accountable to the highest standards. Western's

tugs then, as now, are maintained more like yachts than work boats. The smart looking tugs with the blue stacks and the yellow and white house are a clear reflection of Bob Sr's personal pride and dedication.

Back then it was a different business era. A man's word was a binding contract; towing jobs were sealed with a handshake; and customer service meant a personal commitment to see the job done right. Bob Sr. offered his customers the best towing service possible... one that could only come from his personal "hands on "approach. Western Towboat has grown to a fleet of 22 tugs and 7 barges since then but its tradition of hands-on commitment continues. Bob Sr. passed his work ethic and sense of pride on to his two sons, Bob Jr. and Ric, and to all of his employees.

As Western approaches 70 years of service she is still a Family business owned and operated by Bob Jr. and his sons Russell, Ross, and daughter Kristin all working together daily. Whether it's at the helm of the Company or on-board one of our tugs the Shrewsbury's continue Bob Sr.'s hands on commitment to the business. Modern equipment, all custom designed and built in WESTERN'S own yard, operated by experienced, hardworking crew offering customers professional, competitive ocean and harbor towing services.

