

**DEI Council Meeting**  
**Thursday, August 19<sup>th</sup>, 2021**  
**3:30pm – 4:30pm; Topp Room or Zoom**

- I. Opening
- II. Goals of DEI Council
- III. Council Operations
  - a. Fall 2021/Spring 2022 Meeting Times
    - i. Proposal- First Friday of every month, from 10:30-12pm
- IV. Council Charter Overview and Revisions
  - a. Review revisions to the council charter
    1. Kathleen- revisions make more sense in relation to categories' meanings
    2. King- bring in education and training, climate assessment and policy, dialogue and programming as new DEI council purposes
    3. Veronica- underclassmen cadets mentioned, but graduate students should be included as well
    4. Michael- agrees, also reflect changes in human capital manager's specific responsibilities on campus- diversity council and administrative contact
      - a. Ex-officio position explanation
    5. Mack- certain members of admin shouldn't have voting rights on this council
    6. King- ongoing issue, President Cropper has approved the current voters
    7. Natalie- suffrage for Athletics
    8. King- need a clear consensus on this by next meeting
  - b. Appointment of chairs
    - i. Natalie brown
    - ii. Andrew oca
- V. DEI Council Sponsored Events and Programs
  - a. Night of reflection wed sept 15, 2021
    - Kathleen- 1/3 days of Resiliency to Renaissance as we open campus again, goal to reflect on social justice events of the last year and a half and where we stand with them, start @formo- then midday mural engagement activity- then selected topics discussion compass room 4:30-5:30, w/speaker Chuck Collins 6 @Rizza, community gathering in quad afterwards, cadets to be nominated to lunch with Collins that day
    - Olivia- 3 cadets interested in leading discussion
    - King- Still working on a gospel choir for post-Rizza
    - Mac- mural project evolved slightly
    - Olivia- get word out asap
    - Aparna- FYE would get first years in
    - King- activity on this event is key- reach out if you want a bigger role

b. Hispanic heritage month wed sept 15-fri oct 15 2021

- IN THE PAST- specialty foods once a week @dining center, different speakers at lunch decent turnout, attendance improved when held during formation in Rizza, dance group on quad w/food, jazz group
- King- Subgroup gets direction from this committee
- Natalie- use Latinx not Hispanic, more inclusive
- Kathleen- expand repertoire, something more elevated than cultural exposure i.e. immigration
- Mack- former student is immigration lawyer
- Vineeta- can't forget digital presence- media campaign before/during
- Kathleen- bring reflection and Hispanic heritage together
- Natalie- lots of tie ins
- Michael- offers digital support- mini film fest
- Natalie- collab w/library for book lists

VI. Open Announcements

a. Future Meeting dates

- i. King- 1<sup>st</sup> Friday of every month, meetings open to the public, email coming out about which group you'd like to be a part of
- ii. Welcome Robyn!

VII. Adjournment