DEI Council Meeting
Thursday, August 19th, 2021
3:30pm – 4:30pm; Topp Room or Zoom

I. Opening

II. Goals of DEI Council

III. Council Operations
   a. Fall 2021/Spring 2022 Meeting Times
      i. Proposal- First Friday of every month, from 10:30-12pm

IV. Council Charter Overview and Revisions
   a. Review revisions to the council charter
      1. Kathleen- revisions make more sense in relation to categories’ meanings
      2. King- bring in education and training, climate assessment and policy, dialogue and programming as new DEI council purposes
      3. Veronica- underclassmen cadets mentioned, but graduate students should be included as well
      4. Michael- agrees, also reflect changes in human capital manager’s specific responsibilities on campus- diversity council and administrative contact
         a. Ex-officio position explanation
      5. Mack- certain members of admin shouldn’t have voting rights on this council
      6. King- ongoing issue, President Cropper has approved the current voters
      7. Natalie- suffrage for Athletics
      8. King- need a clear consensus on this by next meeting
   b. Appointment of chairs
      i. Natalie brown
      ii. Andrew oca

V. DEI Council Sponsored Events and Programs
   a. Night of reflection wed sept 15, 2021
      • Kathleen- 1/3 days of Resiliency to Renaissance as we open campus again, goal to reflect on social justice events of the last year and a half and where we stand with them, start @formo- then midday mural engagement activity- then selected topics discussion compass room 4:30-5:30, w/speaker Chuck Collins 6 @Rizza, community gathering in quad afterwards, cadets to be nominated to lunch with Collins that day
      • Olivia- 3 cadets interested in leading discussion
      • King- Still working on a gospel choir for post-Rizza
      • Mac- mural project evolved slightly
      • Olivia- get word out asap
      • Aparna- FYE would get first years in
      • King- activity on this event is key- reach out if you want a bigger role
b. Hispanic heritage month wed sept 15-fri oct 15 2021
   • IN THE PAST- specialty foods once a week @dining center, different
     speakers at lunch decent turnout, attendance improved when held
     during formation in Rizza, dance group on quad w/food, jazz group
   • King- Subgroup gets direction from this committee
   • Natalie- use Latinx not Hispanic, more inclusive
   • Kathleen- expand repertoire, something more elevated than cultural
     exposure i.e. immigration
   • Mack- former student is immigration lawyer
   • Vineeta- can't forget digital presence- media campaign
     before/during
   • Kathleen- bring reflection and Hispanic heritage together
   • Natalie- lots of tie ins
   • Michael- offers digital support- mini film fest
   • Natalie- collab w/library for book lists

VI. Open Announcements
   a. Future Meeting dates
      i. King- 1st Friday of every month, meetings open to the public, email coming
         out about which group you’d like to be a part of
      ii. Welcome Robyn!

VII. Adjournment