



Women in Maritime Leadership Conference

Inspire. Empower. Thrive.

March 15-16, 2024

President's Message

On behalf of the faculty, staff and cadets at Cal Maritime, welcome to the 13th annual *Women in Maritime Leadership* conference. This year's accomplished presenters will share their unique experiences, perspectives, and knowledge of the industry. This dynamic event will offer multiple opportunities for career development, professional networking, and advancing your leadership skills. The program will focus on actionable skills necessary for responding to the demands of volatile, uncertain, complex, and ambiguous times. Cal Maritime is honored to support the success of women in nontraditional and historically male dominated careers.

I wish to extend my gratitude to our sponsors and speakers for their generosity and partnership with our cadets, campus community, and maritime industry professionals.

Mike Dumont, JD
Interim President
California State University Maritime Academy

1000-1045 Opening Keynote

A Mariner's Journey from Shipboard Restrictions to Cinematic Exploration

Madeleine Wolczko, a 2015 graduate of CMA, embarked on a remarkable journey after joining MMP (Masters, Mates, and Pilots). Over the past 9 years, she has sailed on both liner and tramp ships, earning the status of an a book member in the union and holding an Unlimited Chief Mate's license.

In the face of global shipboard restrictions affecting crews worldwide, Madeleine found herself confined to one vessel for an astounding 217 days, half of which were spent living with her crew in a shipyard in Shanghai, China. During this challenging time, she, with unwavering support from her crew, created the acclaimed docuseries *Restricted to Ship*, garnering international attention.

Following a year of recovery, Madeleine was inspired to establish a production company dedicated to showcasing the work lives of mariners. Recognizing the power of cinematic storytelling, she believes it can bring much-needed attention to an industry often overlooked. Her mission extends beyond increasing awareness; she aims to attract more individuals to the maritime industry and improve support systems for current mariners by sharing their experiences.

Under the banner of her company, M. Leine Productions, LLC, Madeleine continues to ship out, upgrade her license, and document the maritime world. Discover the captivating media created by M. Leine Productions on YouTube and Instagram.

Join us as Madeleine unfolds her captivating journey and shares the untold stories of those navigating the seas. Get ready to be inspired, empowered, and equipped to foster an environment where you can truly thrive.

Unveiling Opportunities: Platinum Showcase Sessions

Breaking New Ground: A Premier Experience by Our Platinum Sponsors

For the first time, our platinum-level sponsors will take the spotlight with an exclusive 75-minute session during the conference, offering an unparalleled showcase of their organization.

What to Expect

Insights Across Maritime Fields: Sponsors will curate expert panels, delving into the diverse realms of the maritime industry:

- Business and Risk
- Ethics, Policy, and Social Responsibility
- Engineering
- Shipping
- Intelligence

Our Platinum Sponsors



3115 1000-1215

Compass



3116 1015-1130

Compass



3115 1415-1530

Compass

Friday, MARCH 15 / COMPASS ROOM

1000-1045 Opening Keynote

1100-1215 Showcase: Military Sealift Command

Kari Dahlquist, Shannon Winfield, Michelle Jackson, Patricia Greene

1100-1200 Marine Sanctuaries & the Future of our Oceans

Explore the pivotal role of marine sanctuaries in fostering, conserving, and effectively managing one of the world's most diverse and abundant environments. Join distinguished speakers from NOAA and Nimitz Marine Facility as they delve into current initiatives and engagement opportunities designed to enhance our understanding of the marine ecosystem. Discover how these efforts contribute to the identification of environmental challenges and the monitoring of trends in conservation science. This session pledges to impart valuable insights and understanding of estuarine, nearshore, and offshore ecosystems.

Panelists: Bonnie Vierra, Jennifer Stock, Elijah Herrman & Jean Alupay **Facilitator:** Alexander Parker

1230-1400 Evolution of a Reported Incident: Tabletop Exercise

Join the response team, which includes representatives from US Coast Guard Investigative Services, Maritime Administration and Cal Maritime as they collaboratively address a reported incident of sexual harassment on a commercial vessel at sea.

Panelists: Joshua Cark (CGIS), Capt Bannister (TSGB), Carol Branch, Jennifer Ojeda, Jimmy Moore, Eric Barreas, Jessica Sutoyo

Facilitator: Kathleen Friel

1415-1530 Showcase: The Pasha Group

Panelists: Sophie Silvestri, Lauren Pfannenstiel, Capt. Alexandra Hagerty, Kai Martin, Rickey Childs

Moderator: Erica Compton

1415-1530 Teambuilding: Cultivating an Optimal Mindset

While it's common to prioritize the education, knowledge, and experience of team members, is that the sole measure of success? This session challenges the notion that content expertise is the only factor at play. Emphasizing the significance of a diverse mindset and perspectives, our panel explores the pivotal role they play in shaping the contributions of team members. Join us as we delve into the importance of fostering an open mindset and promoting mental well-being to cultivate a thriving team environment.

Panelists: Ian Wallace, Stephanie Harrison, Imhotet Amen-Ra, Serena Martin

1545-1630 Maritime: The Next Generation

Student panelists will lead an open and candid discussion on their expectations from the maritime sector. One of the unique aspects of this panel is its emphasis on the participants actively engaging with each other and the audience. Panelists will not only pose questions to their peers but also share their own expectations for the industry and discuss ways in which they envision contributing to its positive evolution. Expect to hear personal anecdotes, aspirations, and innovative ideas from the next generation as they reflect on the challenges and opportunities within the maritime sector.

Panelists: Max Jones, Alayna Celestine, Katherine Mattikow, Anjali Sharma, Ambria Gee **Facilitator:** Stephanie Francis

1645-1730 Staying Afloat While Going Ashore: Managing Career Change from a Seaside to a Shoreside Role

For many mariners, the prospect of shifting from a sailing career to a shoreside role is riddled with questions. What's it like adapting to a shoreside job after years at sea? How do you find your fit? How should you market yourself for shoreside employment? Mariners who have gone through the seaside to shoreside shift will discuss their experiences and offer advice to others considering this transition.

Panelists: Gwyneth Curry, Melodie Puente, Sarah Stevens, Lauren Kinky

1730 Group Photo & Reception

1800 Dinner

Saturday, MARCH 16 / MAYO HALL

0900 Breakfast

0930-1030 Inspire. Empower. Thrive

Embark on a transformative journey as we kick off Day Two of the conference with an empowering panel session brought to you by Marathon Petroleum. Immerse yourself in a compelling narrative as our esteemed panelists share their personal and professional stories, aiming to inspire, empower, and guide you towards thriving in both your personal and career endeavors.

Inspiration: Immerse yourself in the inspirational stories of our panelists as they recount their journeys, from overcoming obstacles to achieving remarkable milestones.

Empowerment: Gain valuable and practical insights into the art of self-empowerment and learn how to extend that empowerment to others within your environment.

Thriving Strategies: Acquire relevant and actionable tips on thriving in your personal and professional journey.

Panelists: Marc Bayer, Misty Bain, Michelle Jiminez, Debra Cobb, Ashlee Gattuso

1200-1330 Beyond the Buzzword: Getting on Board with Authentic and Impactful DEI Initiatives

The past few years have brought a cultural sea change regarding issues of Diversity, Equity, and Inclusion in maritime and beyond. How can maritime organizations and institutions go beyond lip service in meeting their commitment to their employees and cadets who identify as women or members of underrepresented populations? This session will showcase examples of successful DEI initiatives in maritime and discuss best practices for implementing a DEI program that meets the needs of an increasingly diverse maritime workforce.

Panelists: Meagan Nance, Lauren Kinky, Stephen Maher, Sophie Scopazzi, Elizabeth McNie

Facilitator: Scott Nycum

1345-1415 Navigating the Balance between Personal and Professional Challenges

In today's fast-paced world, women often find themselves juggling multiple roles, from career pursuits to family responsibilities and personal aspirations. The Captain's talk is a reflection of her experience at sea and aims to provide practical strategies and insights on acknowledging and prioritizing your efforts to strike a balance.

1415 Dress For Success Awards

\$300 at Macy's presented by Alumna Lynn Korwatch

**DRESS FOR
SUCCESS**



Scan the QR code to learn more about our presenters and panelists!

