



ACADEMIC SENATE EXECUTIVE COMMITTEE

EXECUTIVE COMMITTEE MEETING

JANUARY 16, 2018
FACULTY CONFERENCE ROOM

The meeting was called to order by Tom Nordenholz at 11:05 am.

Present: Tom Nordenholz (Chair), Alex Parker (Vice-Chair), Valerie McGowan, Cynthia Trevisan, Steve Browne, Brent Pohlmann, Keir Moorhead, Dinesh Pinisetty (Secretary)

Guests: None

Absent: None

The meeting started off approving the minutes from the past meetings (October 24, October 31 and November 7).

Administrator Review Policy (ARC)

The senate chair had an informal discussion with President Cropper. Takeaways and suggestions provided by the President are:

- a) Treat this review as a formative process intended for the continuous improvement of the administrator who is under review.
- b) President Cropper may consider the incorporation of this review into the existing process of his evaluation.
- c) ARC committee should consider penning down a recommendation rather than just providing an executive summary.

The senate chair also shared few thoughts on bringing a closure to the review process,

- a) ARC Chair and Provost (or President) discuss the review with Senate executive committee in a private setting with confidentiality being maintained.
- b) Administrator under review be invited to write a reflective statement at the conclusion of the review to be shared with all the faculty.

The Senate Executive Committee unanimously agreed on the thoughts shared by the chair to bring a closure to the review based on the understanding that all faculty would value a feedback given to them upon the conclusion of the review.