



A Campus of The California State University

JOB BULLETIN No.: 103331 – 21/22



**Department of Student Health Services
COUNSELOR, Full-time, Academic Year
(STUDENT SERVICES PROFESSIONAL - AR II, AY, Non-Tenure Track)
Approximate Starting Date: January 2022 (Renewable)**

*Applicants expecting to be considered for this position must complete their online application and submit requested materials to Human Resource by close of business day on **January 7, 2022** to receive priority consideration for the position. This position will remain open until filled.*

ABOUT CALIFORNIA STATE UNIVERSITY MARITIME ACADEMY (Cal Maritime): Located on a compact but scenic waterfront campus in Vallejo, California (30 miles northeast of San Francisco), California State University Maritime Academy (Cal Maritime) is a unique and specialized campus of the 23-campus system. Serving a population of approximately 1100 undergraduate and 50 graduate students, we are one of only seven degree-granting maritime academies in the United States — and the only one on the West Coast. Cal Maritime offers six baccalaureate degrees in Business Administration, Global Studies and Maritime Affairs (GSMA), Facilities Engineering Technology, Marine Engineering Technology, Mechanical Engineering, and Marine Transportation. The undergraduate curriculum includes licensing programs for future merchant marine, coast guard and naval reserve officers. Cal Maritime also offers a Master of Science in Transportation and Engineering Management degree. Please visit our website for more information about [California State University Maritime Academy](#).

Our programs focus on intellectual learning, applied technology, leadership development, and global awareness. Cal Maritime students participate in training cruises aboard the Training Ship Golden Bear or other international educational experiences - gaining a unique perspective on our increasingly global culture and economy. Cal Maritime is committed to being a leading educational institution recognized for excellence in the business, engineering, operations, security and policy of the transportation industries of the Pacific Rim and beyond. We are equally committed to hiring and retaining diverse and dedicated faculty and staff who lead the way in helping our students expand their knowledge and potential.

MAJOR DUTIES AND RESPONSIBILITIES:

Under general direction from the Director of Student Health Services, the Counselor provides direct counseling/clinical services to students that primarily includes short-term individual counseling, but also couples and group counseling; clinical triage, crisis intervention and debriefing; clinical assessment, case management, collaboration with other medical providers, and consultation and referrals to services both on and off campus. In addition, the Counselor develops and implements outreach programs on campus, consisting of workshops, presentations, student peer educator training/guidance, community mental health prevention, as well as mental health screening activities. The Counselor also provides consultation with University faculty, staff and administrators regarding student mental health concerns.

REQUIRED QUALIFICATIONS:

- Demonstrated ability to conduct brief individual, couples and group psychotherapy.
- Experience working with issues pertinent to a diverse student population with a broad spectrum of psychological issues as well as experience and knowledge working with high-risk clients.
- Demonstrated ability to conduct clinical intake interviews, psycho-diagnostic assessment, case conceptualization, and treatment plan formulation.
- Demonstrated ability to provide crisis intervention.
- Demonstrated effectiveness providing counseling to students from diverse backgrounds and with diverse identities including

based on race, gender, sexual preference, disability status, religion, socio-economic backgrounds, age, and others.

- Demonstrated ability to develop and implement outreach programs and presentations.
- Knowledge of state and federal laws as well as professional ethics pertaining to mental health.
- Excellent interpersonal and written and oral communication skills and strong planning and organizational skills.
- Ability to collaborate with a multi-disciplinary team of mental health and primary care providers within an integrated Student Health Center.
- Ability to use an Electronic Health Record effectively for documenting provided mental health care.

CERTIFICATES, LICENSES, EDUCATION:

- Licensed mental health professional, doctoral (PhD, PsyD, EdD) or masters (LMFT, LPC, LPCC, LCSW).
- Licensed in good standing in the State of California or if licensed in another state, be granted California licensure within 180 days or per applicable California professional board regulations.
- Demonstrated compliance with continuing education requirements per licensure.

DESIRABLE QUALIFICATIONS:

- Experience providing mental health care in a higher education setting
- Interest and experience providing mental health care for women, LGBTQIA students, and students from underrepresented groups.
- Experience with the development of prevention and wellness programs suitable for college campuses.
- Experience with alcohol and other drug abuse prevention and treatment.
- Interest and experience in valuing social justice as being integral to mental health care.
- Ability to practice independently and in both satellite and primary CAPS locations.

SPECIAL NOTE: Provision of mental health services aboard the Training Ship Golden Bear on part of its annual training cruise may be an option.

SALARY COMPENSATION: Salary is commensurate with the education, qualifications and experience of the individual.

BENEFITS: An excellent comprehensive benefits package is available for qualifying positions which may include, if eligible, medical, dental, vision, life and disability insurances, retirement plans, fee waiver, vacation and sick leave.

SPECIAL REQUIREMENTS:

- The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

PHYSICAL AND ENVIRONMENTAL CONDITIONS:

- Typical classroom and office environment are in a two-story building with elevator access.

ELIGIBILITY TO WORK:

- Applicants must provide proof of US citizenship or authorization to work in the United States within three days from the date of hire.
- A background check investigation (including criminal records check) is required prior to employment. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of a current CSU employees conditionally offered the position.
- Applicants must submit on hire official documentation as proof of degree, license, or certificates as required.

APPLICATION PROCESS: Interested parties must apply on-line through our [Cal Maritime Careers - Faculty Listings](#) website. Click "APPLY NOW" to complete and submit the Cal Maritime Employment Application and attach the information requested below.

1. Cal Maritime Employment Application (required)
2. Letter of interest
3. Curriculum Vitae
4. Names, addresses, and telephone numbers of at least three professional references

NOTIFICATION: Based upon a review of applications and accompanying documents, only those persons whose qualifications best match job requirements will be interviewed. Applicants not selected for an interview will be notified only after the position closes and the successful candidate has been selected.

TITLE IX: Please view the Notice of Non-Discrimination on the Basis of Gender or Sex and Contact Information for Title IX Coordinator at on the [CSU Title IX](#) website.

EEO STATEMENT: Cal Maritime is an Equal Opportunity, Affirmative Action Employer. The university subscribes to all state and federal regulations and prohibits discrimination based on race, color, religion, national origin, sex, gender identity/gender expression, sexual orientation, marital status, pregnancy, age, disability, genetic information, medical condition, covered veteran status, or any other protected status. Reasonable Accommodations will be provided to applicants with qualifying disabilities who self-disclose by contacting the Benefits Coordinator at (707) 654-1146.

DISCLAIMER: The provisions of this bulletin do not constitute an expressed or implied contract and any provisions contained in this bulletin may be modified or changed.