

ACADEMY POLICY & PROCEDURE MANUAL

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Policy Administrator:	Office of the President
Policy Initiator:	Chief of Police
Authority:	Office of the President
Effective Date:	February 28, 2022
Revised Date:	n/a
Approved:	President Thomas A. Cropper
Approval Signature:	/s/

Cal Maritime Police Advisory Council

Purpose:

The Cal Maritime Police Advisory Council (CMPAC) serves as an advisement group composed of a diverse membership of campus and community leaders and stakeholders. The CMPAC will serve as an independent, diverse, and representative group that addresses issues that impact public safety on campus and works to improve the quality of life and create and sustain an inclusive environment. The overarching goal is to create and safeguard an excellent physical and emotional learning and work environment, in conjunction with the Cal Maritime Campus Strategic Goals and to promote a respectful, welcoming, safe, inclusive, equitable, supportive, and affirming environment for cadets, faculty, staff, administrators, and visitors to the Cal Maritime campus.

The CMPAC does not serve as a police review or accountability board and does not formally review specific police matters. In accordance with CSU system policy and applicable laws, complaints involving police officers may be investigated by University Police Department Internal Affairs, outside investigators, appropriate campus authorities such as Title IX coordinator, or a combination of the above, depending on the misconduct alleged.

Background:

In fiscal year 19/20, the Police Departments on the 23 campus locations of the California State University system united towards a strategy for improving law enforcement services, on a system-wide scale. This involved a collaborative strategy that utilized the recommendations of, then, President Obama's Task Force on 21st Century Policing. Pillar II of the aforementioned guidance proposed that external working groups be involved in discussion that offers oversight through diverse points of view.

Charge:

The CMPAC will make recommendations to the President regarding Cal Maritime Police Department (CMPD) in the areas of:

- Campus policing responsibilities, issues, and concerns
- Community, city, and campus outreach and educational programming
- Officer and staff training and philosophy
- The use of fair and impartial policies and protocols that promote and enhance community safety for all members of our community

The CMPAC activities will include:

- advising campus police on actions and activities that promote safety across the campus
- encourage and support awareness of safety conditions and programs among all members of the Cal Maritime campus
- counsel campus police regarding opportunities for engaging in the life of the university

The CMPAC will meet during each academic semester (or as frequently as is necessary) and work directly with the Chief of Police in identifying and addressing public safety issues, recommending solutions, and seeking out cross-divisional partnerships to improve the overall experience of all campus members.

Membership/Terms

The CMPAC membership shall include faculty, staff, and cadet representatives from the divisions of Academic Affairs, Cadet Leadership and Development, Administration and Finance, and the Associated Students (AS).

MEMBER	TERM LIMIT
Associated Students (designee of ASCMA)	1 Year
Cadet Representative (appointed by the Compass Leadership Group)	1 Year
Academic Representative (appointed by the Office of Provost)	2 Years
Faculty Representative (appointed by the Senate Exec. Committee)	2 Years
Campus Staff Member (appointed by the V.P. of Admin & Fin)	2 Years
Community Member (appointed by the Office of President)	2 Years
Cadet Leadership and Development Representative (appointed by	2 Years
V.P. of CLD)	
Athletics (Director or designee)	2 Years
Residential Life Staff Member (appointed by the V.P. of CLD)	2 Years
Police Officer (appointed by Chief of Police)	2 Years
Chief of Police (or designee)	N/A
Chief of Staff (or designee)	N/A

Term Limits

Student appointments will serve for one academic year, renewable. Appointed faculty and staff will serve staggered two-year terms with the ability to continue consecutive terms of service. Appointments will be made in the spring of each year.

Chairperson

The council shall elect the Chair. The term of the chair will commence at the beginning of each spring semester for one year and may be renewable for up to one additional year. No chair may serve for more

than two consecutive years but may return as chair after at least a one-year break in service as chair. The Chief of Police and Chief of Staff are excluded from chairing the council.

The Chair of CMPAC reports to the Office of the President and as relevant will have access to publicly available reports, data, accreditation reports, and campus surveys related to the police department.

Quorum

Eight of the ten appointed members (excluding the Chief of Police and Chief of Staff) constitute a quorum. The council should work to have a represented group at each meeting (cadet, faculty and Staff). Meeting notes will be available for viewing and can be accessed by contacting the Office of the President.

Subcommittee Membership

Subcommittees of the CMPAC may be created as necessary.

Confidentiality

Certain sensitive matters and information shared with the CMPAC may be confidential. Respecting this confidentiality will enable all members to share information and concerns in an open and secure setting.