

**Subject:** Upcoming CFA Work-Stoppage Strike  
**Date:** Wednesday, January 17, 2024 at 11:08:17 AM Pacific Standard Time  
**From:** President of CSU Maritime Academy  
**To:** President of CSU Maritime Academy  
**Attachments:** image002.png, image001.png, FAQ-Strike-Jan-2024-General[19].pdf



# CAL MARITIME

## MESSAGE FROM THE PRESIDENT

Dear Cal Maritime Staff,

As you may be aware, the California Faculty Association (CFA), representing professors, lecturers, coaches, librarians, and counselors at the CSU, has called for a work-stoppage strike between January 22 and January 26, 2024. We do not know the impact on our campus at this time or whether individual faculty will strike. Regardless, our campus will remain **open** and **operational** to support all our students.

Our colleagues who are engaged in concerted activity have a right to participate in such activities. While they do so, we want to ensure they are respected, and you are also supported in your continued role at Cal Maritime. As such, we want to provide you with reminders of your work expectations:

- You are expected to continue to perform your job duties and come to work each scheduled workday, at your regular time, unless you are granted leave time. If you fail to come to work and have not been granted leave time, you are not entitled to be paid. It is a misuse of taxpayer dollars to compensate any employee who withholds work.
- Your collective bargaining agreement may prevent you from participating in a sympathy strike with other unions, and if so, you will not be compensated if you withhold work. If you have questions about sympathy strikes, please contact your union.
- There may be picket lines at the entrance to the campus. You are expected to choose an entrance that does not have a picket line or to cross the picket line to enter the campus if it is safe to do so. You are not obligated to provide the members of a picket line with any personal information including your name, your classification, or your job location. If a member of the picket line harasses you or if you contend that crossing the line is unsafe, report this incident immediately to your manager or Human Resources at [humanresources@csum.edu](mailto:humanresources@csum.edu).

We understand that this may be an unsettling time for CSU employees, and we appreciate your continued service to the CSU which ultimately benefits almost a half a million students throughout the

State of California. We also want to remind you of resources available to you such as [csum.edu/hr/eap.html](http://csum.edu/hr/eap.html). If you have any questions or concerns, please contact Human Resources at [humanresources@csum.edu](mailto:humanresources@csum.edu).

Respectfully,

**Michael J. Dumont, J.D.**

Interim President



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