

1. I've already tested positive for COVID. Do I still need to get vaccinated?

Yes, you still need to get vaccinated. The university's policy does not excuse those who have had COVID-19 from the vaccination requirement, and public health officials recommend vaccination for people who have previously tested positive for COVID-19.

2. What will happen to me if I am unable to get the second vaccine in time to be fully immunized (allowing for 3-4 weeks after the first shot) before I go to campus?

This should not be a problem as ample time has been built in to allow for both shots and the two weeks following. In the rare event that an individual has not completed the vaccination process, they will be required to participate in additional public health and safety measures.

3. What will be the disciplinary process for Students and Employees who refuse to be vaccinated but still need access to campus facilities and services?

Any Student who does not provide a Certification may be denied access to Campus/Programs, this includes in-person classes and off-campus internships or clinical experiences. If the health or safety of members of the campus community is jeopardized, Students may be subject to discipline by the campus in accordance with [CSU policy](#).

Any Employee who does not provide a Certification may be denied access to Campus/Programs. Represented Employees should reference the appropriate MOU for their bargaining unit regarding discipline for Employees who fail to complete a Certification. Non-represented Employees will be subject to disciplinary consequences for non-compliance with this policy.

4. Does the policy also require boosters?

Yes. The CDC and medical experts recommend boosters to maintain strong protection from severe COVID-19. The CSU will continue to review the guidance from local, state, federal and global health agencies and revise the policy as needed based on the goal of maintaining the health and well-being of all members of the campus community.

5. Since the COVID-19 vaccine is being required, are campuses offering free COVID-19 vaccine administration to all Students and Employees?

Each campus is responsible for providing local information regarding where Students and Employees may access free COVID-19 vaccinations. Some campuses may offer the vaccine and/or boosters on-site.

6. What if a Student or Employee has lost or misplaced their COVID-19 vaccination card? How can they demonstrate compliance with this policy?

Some campuses will allow Students and Employees to self-certify that they are current on their COVID-19 vaccination status. In these cases, they will not need to show or upload an image of their vaccination card. Other campuses may require that Students and Employees show or upload an image of their vaccination card. In that case, the individual should let the reviewing office know that they have lost or misplaced their vaccination card and need assistance. If the individual was vaccinated in California, they may access their record at <https://myvaccinerecord.cdph.ca.gov/>.

7. How and to whom do I show proof of vaccination? By when?

Each campus will communicate with Students and Employees the details necessary for compliance with this policy.

8. How are supervisors aware that Employees have provided required proof of vaccination or self-attestation before reporting to work?

Campus Human Resources manages this process.

9. If a campus requires COVID-19 testing as one of the Other Health and Safety Measures stipulated in the policy, can the campus charge for this service?

No, Students and Employees who qualify for a medical or religious exemption and must participate in routine COVID-19 testing will be provided such testing at no charge to the Student or Employee. Campuses may reserve the right to assess nominal fees for testing of other individuals. Each campus should provide information about where to receive testing, which may be offered on-campus or at a nearby facility.

10. Will there still be a mask requirement on campus if everyone is vaccinated?

The requirement for face coverings is determined by each campus and based upon local and state public health guidelines, which are monitored closely.

11. Will visitors to the campus, including contractors and food vendors, be required to get vaccinated?

Contractors who access campus are asked to ensure their employees comply with this policy prior to accessing campus. Visitors are required to comply with other safety measures while on campus, such as face coverings and physical distancing.